



DEPARTMENT OF THE NAVY
NAVAL RESEARCH LABORATORY
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IN REPLY REFER TO:

21 Dec 18


INDIVIDUALS AND VETERANS WITH DISABILITIES POLICY STATEMENT

The Naval Research Laboratory (NRL) is committed to principles of fair employment and retention for every individual, including those with disabilities. NRL shall provide an appropriate work environment to enable qualified individuals to put their skills and knowledge to effective use.

Managerial support is essential to achieve this goal. In particular, managers and supervisors shall:

- Make use of Schedule A hiring authority and the Workforce Recruitment Program (WRP) to open new opportunities to qualified individuals (and veterans) with disabilities.
- Recognize the talents and skills of NRL employees with disabilities, and make efforts to retain the skills within this highly professional workforce.
- Educate eligible employees about the Reasonable Accommodation process and provide accommodations as appropriate. The NRL EEO Office handles requests for Reasonable Accommodations at 202-767-8390 or eeocounselor@hro.nrl.navy.mil.

NRL leadership shall continue to support the Navy's goal of 2-percent representation of individuals with targeted disabilities. Much of NRL's impressive history of technological innovation emerged from an environment that actively welcomed contributions across a diverse workforce. Our continued success necessitates continuation of this legacy, with particular attention to welcoming everyone who can contribute to our mission.


Bruce Danly
Director of Research


S. D. Moran
Commanding Officer
Equal Employment Opportunity Officer